इलाहाबाद विश्वविद्यालय इलाहाबाद-211 002



UNIVERSITY OF ALLAHABAD ALLAHABAD-211 002

MINUTES OF THE 29TH EMERGENT MEETING OF THE EXECUTIVE COUNCIL YEAR-2014

Sunday, the 2nd November, 2014 at 11.00 A.M. **Venue: Guest House, University of Allahabad**

MEMBERS PRESENT

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1. Prof. N.R. Farooqi		Chairman
2. Prof. Rakesh Khanna	•	Member
Prof. Jagdish Narain		
4. Prof. Pradeep Bhargava		Member
5. Dr. Kamla Devi		Member
		Member
6. Prof. A. Satyanarayana		Member
7. Prof. K.S. Misra		Member
8. Dr. Banalata Mohanty		
9. Dr. Vandita Verma		Member
10. Shri Bhoore Lal		Member
11. Dr. S.K. Agarwal		Member
		Member
12. Mr. Shyam Lal		Member
13. Shri Anugrah Narayan Singh		Member
14. Prof. R.C. Tripathi		
15. Prof. C.L. Khetrapal		Member
16. Shri A.K. Kanojia, Finance Office		Member
17 Prof P.D. Circle Desire	er e e e e e e e e e e e e e e e e e e	Special Invitee
17. Prof. B.P. Singh, Registrar		Secretary

Secretary Members who could not attend the meeting owing to their pre-occupation.

- 1. Prof. Vijay Krishna
- 2. Shri Rajeev Srivastava
- 3. Prof. B.N. Tiwari
- 4. Shri R.S. Raaj
- 5. Shri Dilipsingh Narsingh Hazari

The Chairman extended a warm welcome to the Hon'ble members specially to the incoming members of Executive Council, Dr. Banlata Mohanti, and Dr. Vandita Verma. He also thanked the outgoing members for the valuable contribution and co-operation provided by them during their tenure.

After ascertaining that the quorum was complete, the Chairman called the meeting to order and agenda item were taken up.

Agenda No. 01/29

To consider the prevailing conditions in the campus and course of action.

Resolution No.01/29 The Vice-Chancellor and the Chairman of the Council narrated certain incidents related to the state of discipline on the campus. In one such incident the students entered the office of the Vice-Chancellor on October 27, 2014 demanding the declaration of Student Union election date and when he wanted to go for meeting his regular class in the Medieval & Modern History Department, he was forcefully stopped. A crowd of forty three persons claiming to have worked in the scholarship section at the instructions of an Assistant Registrar Sri Rajendra Tripathi, regularly tries to mount pressure for payment of their salaries. Another fifty two persons whose payments were allowed by the Executive Council till 30^{th} September, 2014 are working thereafter because the strength of employees is regularly coming down due to retirement, etc. The Chairman also drew attention to the dharna of employees of Institute of Correspondence Course outside his office which has been going on for months and other incidents which have affected normal functioning of offices.

[1]

Further, the teachers whose promotions are due have been pressing for convening meetings of Selection Committee. The Hon'ble members expressed their serious concern over the prevailing state of affairs on the campus and observed that the situation is the result of the delay on the part of the University in matter of identifying and punishing the rowdy elements on the campus. One Hon'ble member desired to know the action taken against the students who were involved in physical violence against Prof. R.R. Tewari and Prof. C.K. Dwivedi of J.K. Institute. He suggested that a delegation of teachers should go to Lucknow and approach the State Government through Chief Secretary and public representatives as Sri A.N. Singh, MLA, City North & others may also be involved in the matter. Prof. Satyanarayana suggested that President AUTA may be requested to make an appeal to teachers to be present on the campus during working hours. Some members were of the view that deployment of CRPF has now become necessary on the campus. It was also suggested that every teacher should devote at least one hour for the students besides his teaching in the class.

The members expressed their concern over the delays being caused in settlement of claims and redressal of grievances of the employees and students, and this was perhaps one of the reasons for growing dissatisfaction. The Registrar with the permission of the Chairman explained the delay due to paucity of skilled staff. Members suggested mechanisms like constituting grievance redressal cells and implementation of citizen charter.

The Executive Council expressed its displeasure over the continued engagement of 52 persons beyond 30th September, 2014. The Registrar with the permission of the Chairman, explained the situation and compulsions of taking work from them in different sections due to paucity of employees and requested the Council to provide a practical solution so that the works in offices do not suffer.

After thorough discussion on the issues the Executive Council adopted the following resolutions :-

- (1) After discussing issue of growing indiscipline on the campus, the Council unanimously expressed its concern over the prevailing indiscipline on the campus and condemned in strongest words the incident of preventing the Vice-Chancellor from going to meet his class on October 27, 2014 by a group of students and **resolved that** the University Proctor is directed to enquire into the matter and identify the miscreants so that the guilty may be punished without any delay. If need be an FIR may be filed with Police.
- (2) The Executive Council also discussed at length the issues relating to the redressal of grievance of various sections of the University community and **it was unanimously resolved** to set up the following separate grievance redressal cells for timely redressal of grievances of the students, employees and teachers.

(A) Grievance Cell for Students: It shall comprise:-

- (i) One Senior Professor from each of the Faculties of Arts, Commerce, Law and Science.
- (ii) President Allahabad University Students' Union.The Senior most Professor from among (i) above shall be the Chairperson.

(B) Grievance Cell for Teachers of the University: It shall comprise:-

- (i) Deans of all Faculties.
- (ii) President AUTA.

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(C) Grievance Cell for College Teachers: It shall comprise:-

- (i) Dean of all Faculties.
- (ii) President AUTA.
- (iii) President AUCTA.

The Senior most Dean shall be the Chairperson.

(D) Grievance Cell for Employees: It shall comprise:-

- (i) Senior most Dean Chairperson.
- (ii) One member of the Executive Council.
- (iii) President Class-III employees Union.
- (iv) President Class IV employees Union.

Note: In all Grievance Cells the Registrar or his nominee shall be the Presenting Officer. The Finance Officer or his nominee will look into the financial implications.

(3) The matter of continuation in work of the 52 engagees, whose payment for the actual work done till September, 2014 only was allowed by the Executive Council, was discussed at length and it was resolved that the Registrar will initiate action to discontinue their services immediately and alternative arrangements should be made through an outsourcing agency.

It was further resolved that the Vice-Chancellor is authorized to approve the recruitment rules of Ministerial & Technical staff and to start the process for their recruitment.

- (4) In the matter of proposal sent by the University to the MHRD in respect of Institute of Correspondence Course & Continuing Education (ICC&CE) employees, after thorough discussion it was resolved that the proposal will be reviewed by the Executive Council and only thereafter follow up action will be taken. The Executive Council further assured that interest of all concerned will be protected.
- (5) In respect of promotion of teachers under CAS **it was resolved that** the process may be initiated and the list of experts for this purpose may be approved by the Executive Council.
- (6) For proper and timely implementation of Executive Council decisions it was resolved that the Vice-Chancellor is authorized to constitute a committee for the purpose. It was further resolved that the Vice-Chancellor is also authorized to constitute an internal committee to look into the problems of the University and to suggest suitable ways and means.
- (7) The Council considered representation of certain female research scholars who have been served notices by their hostel Superintendents to vacate their rooms, although they have been staying in the hostels for less than two years.

The Council resolved that in view of the fact that there is a hostel earmarked for female research scholars, they will be entitled for stay for the duration of their degree, i.e. upto 4 years which may be extended for another year. However, a student who is not devoting full time to her research shall not be entitled to stay in the hostel. All research scholars will be required to submit a certificate from their respective supervisors that they have been pursuing research on a full time basis duly forwarded by their hostel Superintendent to the Dean, Students' Welfare who will take a decision on renewal of their stay in the hostel.

[3]

- (8) It was also resolved that re-employment of teachers between the age group of 65 to 70 be expedited as per rules.
- (9) With the permission of Chair, the Executive Council considered the matter pertaining to appointment of Coordinator of National Service Scheme (NSS), and it was resolved that the recommendation of the Selection Committee held on May 30, 2014 be implemented and Dr. Manju Singh, Assistant Professor, Department of Commerce, Shyama Prasad Mukherjee Degree College, Allahabad be appointed as part-time Programme Co-ordinator of National Service Scheme of Allahabad University for a period of three years.

The meeting ended with vote of thanks to the Chair.

(Prof. B. P. Singh) Registrar (Secretary)

(Prof. N. R. Farooqi) Vice-Chancellor (Chairman)